



SAP Success Factors

Duration: As Per the Requirements

Timings: Flexible

Fee: As Per the Discussion

We recognize that many of you are willing to put the extra effort to migrate to SAP practice and become SAP consultants. We help you to achieve your goal with a team of experienced SAP instructors, excellent infrastructure, and a clear roadmap to SAP certification.

However, we do not provide false guarantees on securing any SAP jobs for you. We have a history of ex-students who have found excellent SAP jobs based on our SAP training, implementation of case study projects and post training support which we provided during their enrolment.

In short we have what you need at prices you can afford. At SAPVITS our goal is to provide you with courteous, expedient, professional service of the highest caliber.

Salient Features of the Training:

- ✓ Interactive training for better learning.
- ✓ Pre-evaluations-learn only what you need to learn.
- ✓ Experienced and certified Trainer - More than 8+ years of experience.
- ✓ Convenient weekday and weekend batches available Demo.
- ✓ Timings for the classes are arranged upon flexibility of both the Trainee and the Trainer.
- ✓ Remote 24X7 Server Access will be provided.
- ✓ Lab exercises provided for hands-on training.
- ✓ Soft copy of study material.
- ✓ Access to the recorded videos which you have attended.

Browse our Website <http://www.sapvits.com> for more information about SAPVITS.

If you have any questions or would like to speak with a SAPVITS representative regarding our training, please contact us at

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“Give a man a fish and you feed him for a day. Teach a man to fish and you feed him for a lifetime.”

Course Content for Success Factor:

(Week#1-Introduction to Mastery)

- **Session#1: Why Cloud?**
 - Why Success Factors?
 - Success Factors Core & Talent Management Modules Overview
 - Role of Professional Services Consultant

- **Session#2: Success Factors BizX methodology**
 - Accelerators, Configuration workbooks, Estimators, etc.
 - Success Factors BizXpert architecture
 - Business Execution process in detail

- **Session#3: Understanding Success Factors terminology**
 - Introduction to Instance
 - Introduction to Provisioning
 - Partner Portal, Community, Success Store, etc.

- **Session#4: Home-page acquaintance**
 - Portlets, Dashboards, Tile browser
 - Navigating Main Menu, Welcome Menu
 - To-Do list, Admin. Tools a glance

- **Session#5: Welcome Menu Options**
 - My favorites list
 - Search functionality
 - Help & tutorials

(Week#2-Introduction to Mastery)

- **Session#6: Personalizing the Instance**
 - Welcome Portlets
 - Company logo, Theme manager
 - Theme manager, e-mail notifications, etc.

- **Session#7: Introduction to Organization chart**
 - Directory in Org. chart
 - Resources in Org chart
 - Personal card in detail

- **Session#8: Introduction to Position Org. Chart**
 - Add lower position
 - Add peer position
 - Manage position

- **Session#9: Introduction to Position Org. Chart (cont.)**

- Internal number ranges
- Advanced position management
- Internal number ranges to Position

- **Session#10: Introduction to Data (.csv) files**

- Export employee
- Import employee
- Manage employee

(Week#3-Employee Central)

- **Session#11: Data Models: Corporate data model**

- Succession data model
- Country-Specific Corporate data model
- Country-Specific Succession data model

- **Session#12: Foundational Objects configuration**

- Organizational Foundational Objects
- Job Foundational Objects
- Pay Foundational Objects

- **Session#13: Generic Objects, Cost center**

- Other FO, Workflow configuration
- Other FO, Event reason
- Other FO, Dynamic role

- **Session#14: Introduction to Proxy management**

- Add/Hire new Employee
- Understanding New Hire workflow
- Monitoring Workflows

- **Session#15: Introduction to Employee profile**

- Employee Self Service
- Manager Self Service
- Data Change workflow

(Week#4-Employee Central)

- **Session#16: Introduction to Role Based Permissions (RBP)**

- User Permissions, Administrator Permissions
- Permission Roles, Permission Groups
- Manage Security

- **Session#17: Introduction to Extended Markup Language (XML)**

- Working with XML pad
- Document Type Definition (DTD) files
- Creating/Modifying Rules

- **Session#18: Introduction to MDF (Meta Data Framework)**

- Generic Objects – Cost Centers
- Manage Advance Objects
- Manage Configuration UI

- **Session#19: Pick list Management**

- Working with Propagation rules
- EC – Payroll Overview
- Leave of Absence – Overview

- **Session#20: Introduction to Time Off**

- Define Holiday calendar and work schedule
- Define Time type and Time profiles
- Set up Time Off for Employees

(Week#5-Goal & Performance Management)

- **Session#21: Introduction to Goal Management**

- Goal plan template: Basic
- Goal plan template: Extended
- Accessing Goal plan from Menu

- **Session#22: Introduction to Goal Management (cont..)**

- SMART goals, Cascading goals
- Goal Execution
- Goal Library

- **Session#23: Introduction to Performance Management**

- Accessing Performance v12 forms
- Performance review
- Competencies

- **Session#24: Introduction to Performance Management (cont..)**

- Rating Scale
- Route Map
- Stack Ranker

- **Session#25: Introduction to Performance Management (cont..)**

- 360 review Calibration
- overview Compensation
- overview

(Week#6- Miscellaneous)

- **Session#26: Introduction to Analytics**
 - Standard Reports
 - Ad-Hoc Reports
 - Creating new reports, Filters, etc.

- **Session#27: Introduction to Social Collaboration**
 - Success Factors JAM
 - Success Factors Mobile
 - Activating/Registering Smartphone

- **Session#28: Introduction to Integration**
 - Side-by-Side deployment,
 - Full cloud deployment
 - Talent-Hybrid deployment

- **Session#29: Resume preparation**
 - FAQs in Interviews
 - Certification guidance
 - Miscellaneous

- **Session#30: Open Session**
 - Open Session
 - Open Session
 - Open Session